

Greensboro First United Methodist Church
Fourth Quarter Church Council Meeting
Minutes for November 17, 2020

The hybrid meeting was called to order by Shannon Osborne at 5:30 p.m. in the sanctuary of the South Campus building. The following members were in attendance: Jackson Mitchell, Haley Mitchell, Kris Hopkins, Ann Maddox, Rev. Rick Maeser, Linda Gates, Dennis Barlow, Gayle Eicher, Yvonne Moore, Cathy Rhodes, Jeannette Burns, Kim Scherer, Rev. Matt Stewart and Jane Holloway.

Pastor Rick opened the meeting with a short devotional and prayer.

Minutes from the previous meeting were reviewed. Dennis Barlow moved that the edited minutes be approved. Kim Scherer seconded the motion, and the motion was passed.

Jeannette Burns reported on the following from the Trustees:

- The trustee budget is running below budget and is expected to have a \$17,000 surplus at the end of the year barring any emergency needs.
- The parsonage budget is also set to have a surplus of approximately \$12,000 at the end of the year barring emergencies.
- Jeannette noted that the Mission group was instrumental in these savings due to their volunteer hours in fixing things at the church and parsonage.
- In 2021, the Trustees will do an in-depth study of Parsonage needs during the first quarter.

There was no SPR report.

Pastor Matt reported on the following:

- On January 9, 2021, there will be a training at the South Campus Fellowship Hall from 8-12 for church officers and committee members to learn about each committee and how they function together.
- On December 7, 2020, the Re-opening task force will meet. The group was hoping to open the church facilities to outside groups on January 1, 2021. This may need to be re-evaluated due to a surge in the pandemic.
- Elisa Reese will be sending an e-mail identifying members who need to serve on the Safe Sanctuary committee. The committee will need to meet and develop a policy for the church membership and staff.
- The church is exploring ways to bring cheer to the residents of assisted living facilities and nursing homes. The youth and children programs are exploring the possibility of caroling outside the facility windows.
- Two new projects were brought before the Council for consideration:
 - Project 1 proposed by the Faith Development staff would be an initiative to host Thursday night suppers at the North Campus, followed by "Hospitality from a Christian Point of View" learning time led by Elisa and Haley. Volunteers would be needed for food preparation and supervision assistance of the children and youth groups.

- Project 2 is a missions' initiative involving a Soup Kitchen at the North Campus. This project will need a "champion" to organize this ministry. It could be weekly, monthly or quarterly and serve breakfast, lunch or dinner. Shannon noted that there is a group that will pay for the food, the church would be the organizer and provide the space, workers and clean-up.
- Discussion regarding the two projects was supportive with suggestions that Project 2 could evolve into a community-based project.
- The Council agreed to support these projects. Pastor Matt will send out an email to solicit volunteers for the two new outreach endeavors.
- Pastor Matt ended by thanking Jackson for editing the video that was sent to the Charge Conference for the Southeast District.

Ann Maddox presented the financial report and review of the 2021 budget as follows:

- The financial report showed that YTD our contributions have outpaced our expenses by approximately \$7000. The building fund has an excess of \$53,000 and the church was able to pay-off the short-term loan from the United Methodist Foundation.
- The budget that was approved by the finance committee is a faith-based budget. The staff came forward to request and justify their needs. Discussion included an explanation of apportionments and the concern of having two senior level pastors during a time when church attendance is low due to COVID. Attrition of membership is also happening due to relocation, illness and those searching for another spiritual experience. Matt addressed both concerns. He noted that the District Superintendent is aware of the situation regarding the financial strain of having two senior pastors and will check-in with the church before appointments are finalized.
- Shannon called for a vote to approve the budget and it passed with seven affirmative and one dissent.

The next meeting will be held on the third Tuesday of February 2021 at 5:30 p.m.

Pastor Matt closed that meeting with a prayer and the meeting was adjourned at 6:55.

Respectfully submitted,
Jane Holloway, Recording Secretary

Amendment: December 25, 2020: **RECOMMENDATION ON THE COMMITTEE ON NOMINATIONS AND LEADERSHIP DEVELOPMENT**: There are four (4) positions that still require Church Council approval. The following individuals are recommended by the Church Committee on Nominations and Leadership Development for the terms and positions indicated. Please respond via email with your vote (yes) or (no) for each position. (1) Faith Development Team Captain: Susan Young, (2) Faith Development Team Class of 2022: Joan Revson, (3) Staff-Parish Relations Committee Class of 2022: Rob Mitchell & (4) Staff- Parish Relations Committee Chair for 2021: Rob Mitchell. **MOTION CARRIED: 15 YES VOTES & TWO DID NOT VOTE**

Amendment: January 28, 2021: **MOTION FOR COUNCIL VOTE:** Greensboro First United Methodist Church would like approval from the Church Council to apply for temporary relief of its payroll costs, interest expense on the mortgage loan and utilities for a two-month period beginning on the date of approval of the loan. The loan amount will be based on Greensboro FUMC 2019 payroll and will be equal to two and one-half month's average payroll. The estimate of the loan amount is based on the 1st PPP loan of \$101,836.94. The following persons are authorized by this motion to sign documentation required by the bank for purposes of applying for this loan: *Shannon Osborne, Church Council Chair; Jeanette Burns, Board of Trustees Chair & Ann Maddox, Finance Committee Chair.* **Motion carried Unanimously**